

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2024 – January 22, 2025.

- 1) **Employment Unit:** WDST(FM)
- 2) **Unit Members (Stations and Communities of License):** WDST(FM), Woodstock, NY
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: PO Box 367 Woodstock, New York 12498	Telephone Number: 845-679-7600
Street Address: 1360 NY Route 28 West Hurley, NY 12491	Contact Person/Title: Gary Chetkof/President
	E-mail Address: garyc@radiowoodstock.com

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
Sales Account Manager	WDST On-air Recruitment

- 5) **Total # of Interviewees Referred:** For the period from January 23, 2024 through January 22, 2025, this Employment Unit interviewed 5 interviewees for 1 full-time job vacancy.

Job Title: Sales Account Manager

Name	Contact Person	Address:	Telephone Number:	# of interviewees	Did Recruitment Source Request Notification? (Yes or No)
WDST on-air recruitment	J. Simon	1360 Rte 28, West Hurley, NY	845-679-7600	5	N/A
U.C. Employment Training	Fawn Tantillo	561 Development Court, Kingston, NY 12401	845-443-8066	0	No
Starr Library	Job Services	68 W. Market Street, Rhinebeck, NY 12572	845-876-4030	0	No
Elting Memorial Library	Job Services	93 Main Street, New Paltz, NY 12561	845-255-5030	0	No
Town of Ulster Library	Job Services	860 Ulster Ave, Kingston, NY 12401	845-338-7881	0	No
Adriance Memorial Library	Job Services	93 Market Street, Poughkeepsie, NY 12601	845-485-3445	0	No
Town of Esopus Library	Job Services	128 Canal Street, Port Ewen, NY 12466	845-338-5580	0	No
SUNY Ulster	Career Services	490 Cottekill Road, Stone Ridge, NY 12484	845-257-7869	0	No
UC Community Action	Community Action Committee	70 Lindsley Ave, Kingston, NY 12401	845-338-8750	0	No
Catherine Street Center	Shirley Adams	69 Catherine Street, Poughkeepsie NY 12601	845-473-2272	0	No
Kingston Area Library	Job Services	61 Crown Street, Kingston, NY 12401	845-331-0507	0	No

Station WDST(FM) is an Equal Opportunity Employer.

Catskill Public Library	Joyce Reeve	1 Franklin Street Catskill NY 12414	518-943-4230	0	No
UCCC	Career Services Coordinator	Rte 209 Stone Ridge, NY 12484	800-724-0833	0	No

6) Supplemental Recruitment Initiatives.

(a) Initiative: WDST Internship Program.

2 college and high school students participated in WDST’s internship program during this reporting cycle.

Interns majoring in programs related to the media industry received college credits from SUNY New Paltz, & Bryn Mawr College, PA for participating in WDST’s internship program. They received hands-on training in video production, marketing, promotions, business administration, and website design.

Interns also received training in our promotions department in marketing strategy, concert promotions and on-site remotes as well as our production department in producing commercials and on-air presentations.

(b) Initiative: Career Fairs

WDST participated in the following job fairs during this reporting period:

- SUNY New Paltz Job Fair. Date: March 13, 2024. Attended by: VP/Promotions, and Sales Manager.
- Bard College Job Fair. Date: April 12, 2024. Attended by: Promotions Assistant.
- The Dream Career Hiring Event sponsored by The Ulster County Department of Economic Development. Date: September 26, 2024. Attended by: Sales Manager.

(c) Initiative: EEO Management Training

WDST Human Resource Director completed the FCC EEO Rules and Enforcement documentation & The NYSBA EEO/FCC Regulations review. Date: February 7, 2024.